

## Mission Statement for Health and Safety

### Our People are the lifeblood of our Organisation

Their Health and Safety and well being are intrinsically linked to that of the Business. This is the core belief of Chief Executive Officer Patrick O'Keefe, Managing Director, Lee Horsley and every single board member, stake holder and employee of the O'Keefe Group. Safety is seamlessly interwoven into every thought, task or action they, as individuals, or we, as a collective carry out/undertake.

The O'Keefe Group is committed to ensuring that they develop and maintain a hazard aware culture, striving to first identify, then eliminate, work place hazards, to break the accident chain. We will achieve this with safety training, control and robust monitoring systems in place, and a relentless focus on our collective responsibility for continual improvement, utilising technology and mechanisms; to cascade information down throughout the business and support all employees in achieving safety excellence.

The Group operations all implement a management system that meets the requirements OHSAS 18001. However, we look to surpass the minimum standard for the Business and go beyond our compliance obligations, whether these are legal requirements or obligations set by our Clients; to achieve excellent Safety Standards and industry leading safety culture.

### Responsibilities

This policy applies to all employees and all our Business units and departments.

The Group CEO holds ultimate responsibility for this Policy while the Regional Directors and Department Leads are responsible for ensuring that it is met within their business or department.

O'Keefe Group demonstrate leadership and commitment, their performance is measured and there is adequate provision of resource to ensure the successful implementation.

### Our Commitments

This statement is produced by O'Keefe in pursuance of the Companies' obligations under Section 2(3) of the Health and Safety at Work Act 1974. The Companies' commitment to this Health and Safety Policy Statement and the objectives outlined in this policy will ensure the O'Keefe Group Company have in place an effective, practical and achievable means to provide for the health, safety and welfare of employees and others affected by our undertakings and will: -

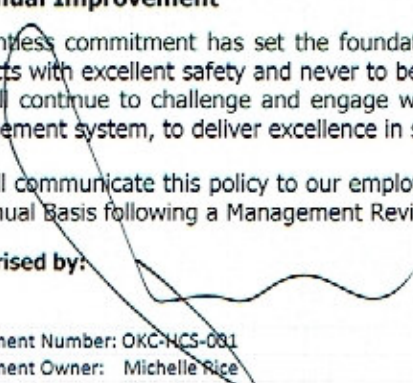
1. Comply with all applicable legislation and relevant codes of practice and industry standards;
2. Ensure at all levels a competent and trained workforce through appropriate recruitment, selection, performance assessment, training and, when necessary, re-training;
3. Provide an effective system of communication throughout the Group Companies to minimise the risks to employees and encourage co-operation and participation to achieve high standards of health and safety. Issue updated information and consult via regular safety committee meetings. Ensure all employees and sub-contractors are aware that they have a duty to work safely and co-operate with procedures. Ensure that all are aware that failure to do so makes the employee or sub-contractor personally liable;
4. Establish and maintain standards, procedures and work instructions that are sufficient to avoid injury to employees and others. Provide appropriate protective equipment, welfare facilities, plant and equipment and maintain them in a safe condition;
5. Have in place, audit and review systems to monitor the performance of the Companies' Health and Safety Management System and provide for on-going improvements;
6. On at least an Annual Basis, review and (where necessary) amend the Companies' Policy and bring such alterations to the attention of employees;
7. Consult with employees in their workplace on issues of Health and Safety and relay requirements via safe methods of work procedures;
8. Provide resources, both monetary and physical, in keeping with its obligations to meet the health and safety needs of employees and others affected by the work of the Companies, for example, the general public.

### Continual Improvement

A relentless commitment has set the foundation of the O'Keefe Group from its' inception. This commitment is to build excellent products with excellent safety and never to be totally satisfied; to always evaluate and seek out areas upon which we can improve. We will continue to challenge and engage with our people, our key stakeholders to innovate and evolve our Health and Safety Management system, to deliver excellence in safety.

We will communicate this policy to our employees, supply chain and relevant interested parties and we will review it on an at least an Annual Basis following a Management Review.

### Authorised by:



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O'KEEFE GROUP  
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**Patrick O'Keefe**  
Chief Executive  
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