

CSCS Card Status

O'Keeffe Construction (Greenwich) Ltd is aiming to comply with the Major Contractors Group Guidelines, to obtain a CSCS card for all employees. However, we are not a member of MCG.

Following the advice from various accredited centers, OKC have decided that with effect from the 1st April 2004 we will obtain CSCS cards for all employees.

Once the employees details are forwarded to the SHEQUAL department they will be:-

- Checked via the Phoenix System to ascertain which cards are held.
- If required, a Touch Screen Health & Safety test will be booked
- A basic Site Operative Card will be obtained for all Operatives
- After two years service, Skilled Operatives will be forwarded to an Accreditation Centre for them to carry out a skills match and start working towards an NVQ certificate pertaining to their trade.

OKC will however obtain CSCS cards for the following:

- Managers
- Administration Staff
- General Ground Workers.

The table below demonstrates our current status towards the 100% MCG target.

Breakdown of all Employees with valid CSCS Cards					
Date	With a card	Applied for a card	Expired Cards	No Card Awaiting H & S Test	New Starts
30/09/2009	96%	2%	0%	0%	17%

- 96% of our workforce has a valid card and we are in the process of contacting those employees who do not have a card in order to plan a way forward.
- As can be seen from the table above, we're working to get all our employees through the CITB Health and Safety Test and profiled in order to provide them with a CSCS card.
- We would like to point out that the plan we currently operate to, is to help us achieve an appropriate level of Certification.

